



WEARE BOARD OF SELECTMEN MEETING MINUTES

July 19, 2004

PRESENT: LAURA PETRAIN, CHAIRMAN; THOMAS REYNOLDS JR., SELECTMAN; DOUGLAS R. COOK, SELECTMAN; HELEEN KURK, SELECTMAN; LEON METHOT, CO-CHAIRMAN.

ADMINISTRATIVE COORDINATOR: ROBERT CHRISTENSEN

RECORDING SECRETARY: SHERRY BUTT DUNHAM

GUESTS: Paul Morin

1. NON-PUBLIC SESSION #1 @ 6:00 P.M. RSA 91-A:3 II (a) & (c)

Chairman Petrain moved the board of selectmen to enter into non-public session at 6:00 p.m. pursuant to the authority granted in RSA 91-A:3 II (a) & (c). Selectman Kurk seconded the motion. A roll call vote was taken. Selectman Cook, yes; Selectman Kurk, yes; Chairman Petrain, yes; Selectman Reynolds, yes; Co-chairman Methot, yes—motion passed unanimously. Robert Christensen, Sherry Butt Dunham, Mr. Chuck Metcalf and Mrs. Carol Wilson, attended this session.

Chairman Petrain moved the board to exit non-public session at 6:45 p.m. Selectman Cook seconded the motion. A roll call vote was taken. Chairman Petrain, yes; Selectman Kurk, yes; Selectman Cook, yes; Co-chairman Methot, yes; Selectman Reynolds, yes.

Chairman Petrain moved the board to seal and restrict the minutes of the non-public session pursuant to the authority granted in RSA 91-A:3 II, Co-chairman Methot seconded—motion passed unanimously.

Chairman Petrain opened the Selectmen's Meeting, held at the Town Office Building, at 7:02 p.m. with the Pledge of Allegiance.

2. WEBSITE PRESENTATION 6:45 P.M.

Mrs. Tina Pelletier gave the board of selectmen a presentation of the new website site she designed for the town and handed out a flyer on web services she is interested in purchasing for the town. She recommends PowWeb as a web hosting service for \$7.77 per month for 1000 MB of storage, 5GB of daily disk space, 650 free e-mail addresses, and the gray listing which if someone sends out an email it

sends out a dummy response to bounce off of it to make sure it is legitimate which is a good virus protection for a cost of \$7.77 per month. PowWeb was recommended to Mrs. Pelletier by an individual in the Town who said it is very good.

Mrs. Pelletier said she would also like to purchase a basic program called Web Calendar Creator for \$50.00.

Mrs. Pelletier showed the board some of the information she has already input on the site. The board expressed pleasure and appreciation to Mrs. Pelletier for her effort and the work she has done thus far.

Mrs. Pelletier noted that any town form [job applications, bids & contracts, permit applications] can be added to this site. Mrs. Pelletier said you get 4 months free if you pay for a 2 year plan for \$186.48. The board agreed that the price was right.

3. STATE IT PROFESSIONAL: REBECCA BOLTON REGARDING WEBHOSTING 6:50 P.M.

Chairman Petrain yielded the floor to Mr. Christensen, who introduced Ms. Rebecca Bolton to the board. The board had questions about spam, viruses and automatic updates. Ms. Bolton said having a back-up server in case the original goes down is beneficial. Without a dedicated resource to the site or server, the town cannot provide the kind of service necessary to townspeople or town employees.

Ms. Bolton asked the board about their specific business needs. She said if the town sincerely hopes to inform its citizens, then they need to ensure their server and system stays up and running. She strongly suggests the town contract with an adequate and reputable internet service provider—she recommends outsourcing web hosting to ensure consistent service to the community.

According to Ms. Bolton, an IT employee could cost the town \$55,000 per year. IT technicians maintain, upgrade and facilitate in-house internet server systems. Ms. Bolton said the board may call her anytime for assistance or advice.

Co-Chairman Methot asked if e-commerce is included in the \$7.77 per month? Yes said Mrs. Pelletier. Selectman Cook asked if daily and overall disk space is adequate for the town's needs? Mrs. Pelletier said there is more than enough.

Selectman Cook asked specifically about the amount of minutes and if the server can accommodate it, and Mrs. Pelletier said there is plenty of space for text.

Selectman Reynolds moved, Selectman Kurk seconded to accept Mrs. Pelletier's recommendation to contract with PowWeb at a total cost of \$186.48 for a two year contract, with Selectman Kurk donating the cost of two years. Passed 5-0-0.

4. PUBLIC PARTICIPATION 7:15 P.M.

Mr. Tim Galvin, Chairman of the ZBA, sent a memo to the board asking to expend \$300 to \$400 in legal fees to assist the ZBA in handling new Zoning matters looming on the horizon. He would like to speak with Bill Dresher prior to August 3, 2004 regarding a recent NH Supreme Court ruling known as

the Boccia Opinion. Then they, the ZBA, can hear the cases, they postponed pending legal advice on the consequences. The ZBA needs legal direction prior to moving forward on these hearings. The Board approved the expenditure by consensus.

5. SUGAR & SPICE 7:30 P.M.

Chairman Petrain yielded the floor to Ms. Mary Martin of Sugar n Spice Preschool to discuss a long-term lease agreement with the Town of Weare. Sugar & Spice and the town haven't had a formal lease agreement since 1999.

Ms. Martin yielded the floor to Michael Anderson who discussed necessary repairs at the town owned building. He noted that Sugar & Spice is willing to absorb the cost of repairing the roof. However, they desire to secure a 3-year lease agreement with the town prior to making repairs. Mr. Anderson said, that part of the agreement should include a first right of refusal in the event the board wishes to sell the building.

Mr. Anderson noted that over the year's operators of Sugar & Spice have replaced flooring, windows, clapboards and the like.

Selectman Cook said he has no problem offering the tenant a long-term lease now that the Safety Complex is complete. Chairman Petrain said the building really needs upgrades and repairs and she feels this contract is a good idea. Selectman Kurk also supports entering into a long-term agreement as proposed by Mr. Anderson. Selectman Reynolds wants to offer them long-term stability due to the fact the tenant intends to sink a lot of money into the town owned building.

The Board asked the tenant to draft a three-year lease with three 3year renewals.

Chairman Petrain moved, Selectman Kurk seconded to authorize the tenant to move forward drafting a three-year term lease agreement with (3) three-year term renewals. Passed 5-0-0.

6. COMMUNITY PROFILE 7:50 P.M

Chairman Petrain yielded the floor to Mr. Bill Beaupre to discuss the outcome of the Community Profile session. Mr. Beaupre said the concept borne of that brainstorming session is to create a New England Village in Weare Center. They are asking the board to offer their support and sanctioning. They will also ask the Planning Board and school district for their support and sanctioning. They wish to start with the Board of Selectmen so they do not waste their time.

Chairman Petrain asked Mr. Beaupre if his group is aware of the Town's plans regarding Weare Middle School should those existing buildings become vacant. He said yes, he understands what the Town is attempting to do in Weare Center.

Selectman Cook asked for a definition on the New England Village Concept. Mr. Beaupre said the idea is to look at existing buildings to see if they can be used for mixed use purposes.

The Community Profile Committee will become an advisory committee to the Board of Selectmen in an effort to stay on track with the board's goals. Mr. Beaupre said he and others do not want to spin

their wheels going in different directions than the board. He hopes that his committee and the board of selectmen can combine ideas and concepts to achieve a similar goal.

Selectman Kurk said they must understand that town offices must be included in their plan. He said he understood. Selectman Cook asked if either one of the school buildings is considered a historical building? No, said Mr. Beaupre. We are not closed minded about anything the town wishes to do with those school buildings. We will pick-up where the town leaves off, he said.

Mr. Beaupre said his group wants to look at various options for the ball fields and buildings to ensure a sense of community and a way for groups to gather for community purposes. He is interested in all working together for a sense of community.

Mr. Beaupre said his group wants to explore the option of removing town wide celebrations from Weare Center and be replaced with New England Village development.

Selectman Cook asked how this concept differs from what Plan NH proposed? Mr. Beaupre said those plans don't go far enough. Selectman Cook noted that the townspeople rejected implementing the first phase of the plan NH concept and its cost was trimmed back. Selectman Cook asked Mr. Beaupre how his group intends to sell a concept that is more expensive than the Plan NH project?

Mr. Beaupre said depending on the board's support or lack thereof, his group may forgo designing a New England Village. Mr. Beaupre said he did not think the board of selectmen gave the Plan NH project the support it needed to pass.

Mr. Beaupre handed the board a written request: "The New England Village Action Committee request that the Weare Board of Selectmen grant formal recognition to the New England Village Action Committee with appropriate official status and further that the board charge the committee with developing a New England Village at Weare Center to include a minimum of two-mixed use options, which shall be presented to the board for their consideration and action."

Selectman Kurk asked the board if they could provide the committee the support they request.

Chairman Petrain said she doesn't have a problem supporting the committee, but she is fearful that the board's goals and the committee's goals may cause friction between the two entities. She also had reservations about timing. The town may need to act quickly to get into vacant school buildings, but the committee, however, would like to take their time and may not be ready to move as quickly as the board of selectmen would like.

Mr. Paul Doscher asked the board if they are interested in this concept and would they like to meet with investors and developers interested in building a New England Village?

Further discussion by the Board continued to the August 2, 2004 meeting.

WEARE MIDDLE SCHOOL BUILDING REPORT—Mr. Christensen shared a report concerning the state of the WMS buildings and come-up with some options.

Mr. Christensen said there are air quality issues with both buildings and improvements to the air exchange system appear necessary. Without the benefit of engineering, Mr. Christensen noted a viable option may include leasing out the brick building or selling it, and level the white building and use funding raised in the lease or sale of the brick building to build a new town office building where the white building presently stands.

The board decided to discuss both these issues again next month and make a decision regarding the New England Village Concept on August 2, 2004.

WEARE MIDDLE SCHOOL APPRAISALS—Mr. Matt Thomas of the Weare School Board, presented selectmen with current appraisals on both buildings and noted that both the brick and white building have an excellent market appraisals. Selectman Cook asked Mr. Thomas to provide the board with copies of the marketing appraisals on the two buildings. Mr. Thomas said he would provide Mr. Christensen with copies later this week.

NEW ENGLAND VILLAGE COMMENTS—Mrs. Betty Straw said she has some reservations about what is involved in creating a New England Village and doesn't agree with giving away town-owned property to developers. She feels we should recycle and keep our buildings in Weare Center for future generations and she asks the board to proceed with the New England Village concept very carefully. Mrs. Straw wants to retain the gym and ball fields at the Wear Middle School site as opposed to leveling them in favor of development designed to create what Weare has always been, a New England Village.

7. OLD BUSINESS 8:48 P.M.

MANIFESTS 8:50 P.M.

Selectman Chairman Petrain moved, Selectman Cook seconded to authorize the Board of Selectmen to sign manifests and order the Treasurer to sign checks dated July 22, 2004 in the amount of: \$81,767.09 for accounts payable and \$27,827.09 for gross payroll at a total of \$109,594.35. Passed 5-0-0.

Selectman Chairman Petrain moved, Selectman Reynolds seconded to authorize the Board of Selectmen to sign manifests and order the Treasurer to sign checks dated July 29, 2004 in the amount of: \$500,000.00 for accounts payable and \$30,000.00 for gross payroll at a total of \$530,000.00. Passed 5-0-0.

ECONOMIC DEVELOPMENT COMMISSION—Chairman Petrain yielded the floor to Mr. Jim Thompson who handed the Board a worksheet detailing committee member roles recently assigned. The Economic Development Committee broke their membership down into sub-committees to handle marketing, website design, real estate availability, financing/banking for commercial ventures and community liaison officer to discuss goals and ongoing missions with the Board of Selectmen.

Mr. Thompson provided the Board with a copy of their revised mission statement:

“The Town of Weare Economic Development Committee seeks to create, modify and maintain strategies in support of the Town of Weare’s Master Plan, as well as the wishes of the business community. In so doing, the committee will:

- a. Serve to protect the rural character of the town**
- b. Work with and coordinate its’ efforts among various town committees and organizations, including, but not limited to, the board of selectmen, the planning board, the zoning board of adjustment, the finance committee, various school groups, the Weare Area Chamber of Commerce and others.**
- c. Serve as a resource for potential new and existing businesses.**
- d. Serve as a promoter of the Town of Weare when assisting potential new businesses.”**

The board approved of the Economic Development’s mission statement by consensus.

Mr. Thompson said that members who are spread too thin and neglect to attend meetings on a regular basis may be asked to step down from the committee due to lack of quorum. The chair wants to reduce the number of members to make it easier to reach a quorum which now requires 7-members in attendance because committee membership stands at 13-members. The Board agrees the Economic Development Committee should perhaps reduce their membership requirement.

SUGARHILL STATION EXPANSION—Selectman Methot said the Fire Department needs about \$300.00 from the capital reserve fund to offset the increase of materials. They need the money to complete the renovation to the Sugar Hill Station. Chairman Petrain checked the fund balance of the capital reserve fund and discovered \$22,000.00 remains in the balance. Mr. Christensen noted that an additional \$6,000.00 is to be expended from that account.

Co-chairman Methot moved, Selectman Kurk seconded to approve expending \$300.00 from the building and maintenance capital reserve fund for the Sugar Hill Station. Passed 5-0-0.

MINUTES—MAY 17, 2004. Page 3 draft letter about summit—she proposed the selectmen take the lead for an open dialog. Page 4 & 5, 6 technical change. Page 6 delete rest. Page 7, quotes for “repair & painting on doors” – delete the word “Marvelous ideas” to “Good and Interesting”. Page 2, bottom re: original ambulance contract—that contract updated, Page 3, public hearing after first graph—chairman asked for public comment and there was none. FEMA—In reference to an over payment 96-97. Page 7, top cruiser purchase 2nd graph—most of that discussion centered on how much would come of out budget and capital reserve fund because it wasn’t denoted in the memo regarding the purchase. Page 8, appointment of Mr. Perkins of Library Trust motion and a second add them.

Co-Chairman Methot moved, Selectman Kurk seconded to approve the May 17, 2004 meeting minutes as amended. Passed 5-0-0.

June 7, 2004 page 7 motion to expend not unanimous, said Co-Chairman Methot—he was against the expenditure. Page 3, Paul Hague’s appointment not supported by Selectman Cook. Page 12, public thank you—mention the items that came out of the selectmen’s coffee hour—add the Duck Pond issue to thank-you area. Page 4, playground parks & recreation needs to be involved with the project, said Chairman Petrain per her recollection. Page 11, RTK request, chairman said she’s not in favor of releasing minutes. Page 13, new school the board agreed in the affirmative.

Chairman Petrain moved, Selectman Reynolds seconded to approve June 7, 2004 minutes as amended. Passed 5-0-0.

June 21, 2004, remove reference to Selectman Reynolds—he was not in attendance. Mrs. Weldon called Selectman Kurk. Page 9, property lot 1/3 acre since 1968. Look over that discussion.

Co-Chairman Methot moved, Selectman Kurk seconded to approve June 21, 2004 minutes as amended. Passed 3-0-2, two abstentions, Chairman Petrain and Selectman Reynolds.

8. NEW BUSINESS 9:30 P.M.

A thank you was given to all those who worked on the Patriotic Celebration: Evelyn and Laura Osborn's, Browns, Judy Herman the Tiffany's and many more who worked hard. Police and Fire worked very hard as well said Selectmen Kurk and Chairman Petrain.

MELVIN CHASE TAXES—Selectman Kurk discussed research on the Melvin Chase property, reading from a report. She said, this seems like an injustice to me and he should get his money back. Selectman Kurk said the Town should reimburse Mr. Chase \$1,499.48. Selectman Cook reminded Selectman Kurk that state law allows the Town to abate a current year and nothing more. Selectman Cook indicated the Board would set a dangerous precedent by reimbursing Mr. Chase for taxes paid since 1968. If we do this we are just opening the door for others to insist the same, he said.

Co-Chairman Methot said the mistake of another Board shouldn't be this Board's responsibility. Selectman Kurk said she feels this is wrong, just wrong. Co-Chairman Methot and Selectman Cook disagree with Selectman Kurk's position. The Board discussed and debated why a person would pay taxes without a deed.

Selectman Kurk said the Board can legally abate more than one year, however, Co-Chairman Methot and Selectman Cook think it is illegal to abate beyond the term of one year. Chairman Petrain asked Mr. Christensen to call the Local Government Center regarding this issue. This discussion is continued to the August 2, 2004 meeting. The Chair asked Mr. Christensen to place it on the August 2, 2004 agenda.

REEDES PROPERTY LOT LINE ADJUSTMENTS—Co-Chairman Methot said the Land Use Department was instructed during the last meeting to issue the appropriate deeds. Selectman Cook said he was under the assumption that the deeds were already done. This was talked about with Ms. Bolton when the Safety Complex was finished, said Selectman Cook. He was surprised that the deeds were not prepared before now.

BASEMENT OFFICES—Selectman Cook wants to know why the basement offices of Ms. Bolton are not occupied at this juncture? Mr. Christensen said Ms. Bolton hasn't had time to get the work done and that she is looking into getting pricing for carpeting etc. Mr. Christensen told the Board he would ask Ms. Bolton for a time limit as to when she believes she will be moving to the basement. Chairman Petrain indicated she is not opposed to having Ms. Bolton put time into renovating the basement offices. Chairman Petrain asked that Ms. Bolton get some estimates as to what the cost for renovation will be so that the Board can make a motion to approve or disapprove.

AUDITORS POLICY—The Board is in agreement as to this being the way to go. The Planning Board made a motion to release the funds, giving the Treasurer permission to expend the funds. Co-Chairman Methot believes the Town should retain those interest fees and Selectman Cook agrees. Chairman Petrain wants to review this matter at the August 2, 2004 meeting.

LIBRARY—Trustee letter to Selectmen regarding raises of Library staff was briefly discussed by the Board. The letter outlines the process employed by the Library Trustees regarding salary increases to library staff. The Trustees claim the Board of Selectmen had prior knowledge of the proposed salary increases, ample time to address the matter and eventually approved the salary adjustments. Selectman Cook said he does not agree with the rate increase, he thinks it is selfish. Selectman Kurk said she has heard that communication between the Board and the Trustees could be better. Perhaps we have to communicate better, she said.

MONTHLY REPORTS NOT ON SERVER—Selectman Cook said he wants all the Department Heads monthly reports on the server. He wanted to know why his simple request is being ignored by town employees. Selectman Cook noted for the record that he has requested monthly reports be available via the town server on numerous occasions. To date, his request has gone ignored, he said.

Mr. Christensen said he spoke with Department Heads and forwarded Selectman Cook's request and he doesn't know what more to do about the situation. Mr. Christensen said he will remind all Department Heads to please prepare monthly reports for the Board of Selectmen and download the document on the server.

Selectman Cook told Mr. Christensen that he expects the Town Administrative Coordinator's department head report or a monthly summary on the server as well. According to Selectman Cook, Mr. Christensen has not provided his report via the server either. Mr. Christensen explained he gives his report at every Selectmen's meeting.

Mr. Christensen said he needs Selectman Cook's help enforcing the request on because he has repeatedly asked Department Heads to place their reports on the server. Selectman Cook ordered a written directive requiring Department Heads to draft monthly reports and place them on the server. Mr. Christensen mentioned that the Trustees of Trust Funds only send a semi-annual report—Selectman Cook wants to know why they cannot get the Trustees of the Trust Funds to submit a monthly report. Selectman Kurk asked if anyone has ever asked them for monthly reports. Selectman Cook says he is certain they have been asked.

LAPTOPS DISCUSSION—There are four laptops owned by the town, 2 of which don't work.

ILLEGAL JUNK YARDS—Mr. Christensen said Mr. Meany, the Town's Code Enforcer, is sending out friendly letters to those in violation of the state statute. Then he'll send a certified letter if necessary (which gives a 30-day response), beyond that court proceedings begin, said Mr. Christensen.

Selectman Cook asked what happens to people who have neat yards, but like to collect cars? Mr. Christensen said the Town could draft an ordinance stating any unregistered vehicles in the yard must be able to pass inspection. Selectman Cook said he is pleased to see flexibility.

LAWN CARE – Mr. Christensen advised the Board that the lawn care was going very well and that he received a letter from a citizen whose family member is buried in one of the Town's cemeteries and "the cemeteries have never looked better" was the citizen's response.

LEGAL REQUIREMENTS FOR MINUTES —Mr. Christensen reminded the Board that minutes must be submitted for public inspection within 144 hours to the Town Clerk. Selectman Cook said the Board should write a letter reminding Boards and Commissions to get their meeting minutes filed on time. He also indicated that perhaps Ms. Merry Rice should send patrons requesting minutes to the Town Clerk. Selectman Kurk said it is not the responsibility of the Town Clerk's office to remind Committee Chairmen to submit their meeting minutes for public inspection as required by state law. Chairman Petrain said it is unfortunate that this issue requires an annual reminder and perhaps Mr. Christensen should issue that reminder.

Selectman Cook said the Board has more or less been blamed for minutes that are not in the Town Clerk's vault. People, said Selectman Cook, assume that the Board of Selectmen are keepers of all minutes. Mr. Christensen said his office was taken to task for missing minutes. Chairman Petrain asked Mr. Christensen to remind Boards and Commissions to bring a duplicate set of minutes to the Town Clerk's office.

Mr. Christensen merely wants all the Boards and Commissions to please submit their meeting minutes within 144 hours as required by state law.

PRIMEX CHECK—The Board reviewed the Primex check for \$1,049.57 for the settlement on the gazebo vandalism minus \$1,000.00 deductible.

FIRE DEPARTMENT REQUEST FOR FUNDS—Selectman Cook said Department Heads have to obtain Selectmen approval in order to expend money from capital reserve funds. Additionally, Department Heads must obtain and provide the Trustees of the Trust funds with a Board voucher to expend.

Chairman Petrain moved, Co-Chairman Methot seconded to approve a voucher to expend \$11,500.00 for the acquisition of protective fire gear from the capital reserve fund. Passed 5-0-0.

HOLIDAY SCHEDULE E-MAIL MESSAGES—Co-Chairman Methot recommends giving employees Dec. 23, 2004 off. The Board said they have already set the holiday schedule. The Chair doesn't mind giving the employees Dec. 24th off in accordance with the Town of New Boston. I think we should use this as leverage to get our monthly reports, said Selectmen Cook. All this feel good stuff is okay and they can have the day off if I can have my monthly reports on the server, he said.

Selectman Cook and Chairman Petrain want holidays in compliance with federal holidays.

E-MAIL MESSAGES RE: FARMER'S MARKET—Co-Chairman Methot recommended the Board allow the Farmer's Market to resolve any issues they are having. The Board does not want to get involved.

INSURANCE—Chairman Petrain said they got a note about the Farmer's Market liability insurance being lower than expected in cost. The Board does not have a problem with it.

FARMERS MARKET—Chairman Petrain said if Weare merchants are being turned away from the Farmer's Market as indicated in a recent e-mail, then that's not what was presented to the Board and she would be disappointed. Selectmen Kurk felt that since this is a private organization, the Board of Selectmen has no authority over it and should not be involved.

TOWN CLERK OFFICE CLOSED—Selectman Cook said he got a telephone call about the Town Clerk's office being closed a couple weeks ago. He asked Mr. Christensen to confirm what happened.

WEARE MIDDLE SCHOOL RENOVATION QUOTE—Selectman Cook asked Mr. Burnell to look at the Weare Middle School complex and prepare a quote on renovations there.

DIGITAL RECORDING—in an effort to save money, Selectman Cook wants the Board to consider doing away with the recording secretary—the position, not the person. He proposes the Town install a digital recording system similar to the one NH Courts adopted to replace stenographers.

ORIGINAL LETTER VACHON CLUKLAY—Chairman Petrain said the Board needs to sign the letter which is necessary for the audit. **Co-Chairman Methot moved, Selectman Kurk seconded authorizing the chair to sign the letter. Passed 5-0-0.**

2nd NON-PUBLIC SESSION @ 11:15 P.M. RSA 91-A:3 II (a) (b) & (c)

Chairman Petrain moved the board of selectmen, Selectman Kurk seconded to enter into non-public session at 11:15 p.m. pursuant to the authority granted in RSA 91-A:3 II (a) (b) & (c). A roll call vote was taken. Selectman Cook, yes; Selectman Kurk, yes; Chairman Petrain, yes; Selectman Reynolds, yes; Co-chairman Methot, yes. Passed 5-0-0. Robert Christensen, Sherry Butt Dunham, attended this session.

The Board gave Mr. Christensen authority to hire a custodian for the Town of Weare following a brief discussion of two viable candidates; Mr. Malcolm Wright and Mr. Phillip Tavano. The position is part-time and pays \$12.00 per hour.

The Board also discussed the pros and cons of offering a special contractor's rate of pay should a task be considered beyond the scope of the job description. The Board cautioned Mr. Christensen to avoid setting a precedent and expressed concern regarding possible debates about what tasks are custodial and what tasks require a contractor's rate of pay.

Chairman Petrain moved the board, Selectman Cook seconded to exit non-public session at 11:30 p.m. A roll call vote was taken. Chairman Petrain, yes; Selectman Kurk, yes; Selectman Cook, yes; Co-chairman Methot, yes; Selectman Reynolds, yes. Passed 5-0-0.

The Board decided by consensus not to seal and restrict the minutes from public inspection.

3rd NON-PUBLIC SESSION @ 11:30 P.M. RSA 91-A:3 II (e)

Weare Board of Selectmen
July 19, 2004

Mr. Christensen asked for a non-public session under subsection (e) without the recording secretary in attendance. The board approved and excused the recording secretary at 11:30 P.M.

9. ADJOURNMENT ?

A True Record

Sherry Butt Dunham, *Recording Secretary*